



28 AUGUST 2020

- **INDEPENDENT INVESTIGATIONS CONCLUDED** ▪
- **NOT A SINGLE ALLEGATION UPHELD** ▪
- **CLEARED STAFF RETURN TO WORK** ▪

The NEU took industrial action from October to December 2019 to ensure fair and independent investigations for two outstanding teachers who had been unfairly suspended, and for a loyal member of the support staff who had been arbitrarily dismissed.

Those independent investigations have now concluded.

The first two investigations found that the allegations against our two teacher colleagues (one of whom had been dismissed after an initial suspension) were unsubstantiated. Both members of staff have since returned to work.

The third independent investigation - into the allegations against our outstanding support staff member - was concluded this week. It found that he had no case to answer. We are delighted that he will return to work in September.

In total, four members of staff were suspended/dismissed between June and September 2019. Thanks to independent investigations, all four members of staff will have returned to work - with not a single allegation against them upheld - by the start of the autumn term 2020.

Mrs Connolly resigned from the post of headteacher in July 2020. All the governors who were in post at the time of the suspensions and dismissals have also resigned. We welcome all those resignations.

It is of much regret to us that we were forced to take strike action in order to ensure fair hearings for our colleagues. However, we are proud that our necessary actions meant that justice was eventually done and that the true ethos of the school was upheld.